

ELECTROSTEEL CASTINGS LIMITED

30, B. T. Road, Khardah, P. O. Sukchar, Kolkata 700 115, India
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CIN : L27310OR1955PLC000310
Web : www.electrosteelcastings.com



SOCIAL ACCOUNTABILITY POLICY

We, at Electrosteel Castings Ltd. are committed to fulfil our social obligations to provide a fair environment to persons contributing to our products and services.

For achieving above, the company is committed to: -

- Conform to all requirements of standard SA8000 concerning child labour, forced and compulsory labour, Health and Safety, Freedom of Association and Right to Collective Bargaining, Discrimination, Disciplinary Practices, Working Hours, Remuneration and Social Management System for continual improvement.
- Comply with national and other applicable laws and other requirements to which the company subscribes and respect international instruments and their interpretation.
- Review this policy regularly in order to continually improve taking into consideration changes in legislation, code of conduct and any other company requirements.

UMANG KEJRIWAL

MANAGING DIRECTOR

Dated: 1st June 2016

Reaffirmed: 1st March 2024

Follow the Electrosteel Group on



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